

## Environmental Policy

At Convergence (Group Networks) Limited we recognise and accept that delivering our products and services has an impact upon the environment. We are fully committed to the protection of the environment and the prevention of pollution and demonstrate this through our processes which have been designed to help us minimise this impact.

We will continually improve our Environmental Management System (EMS) and operate it in accordance with the requirements of ISO14001:2015 in order to enhance our environmental performance.

Our aim is to minimise the negative environmental impacts of our activities by:

- Complying with all compliance obligations including legislation, regulations, and other requirements of our EMS.
- Setting objectives and targets on an annual basis and frequently monitoring progress toward achieving these objectives, taking actions where necessary.
- Documenting, implementing, maintaining and communicating details of our management system to our employees and those working on our behalf.
- Communicating this policy to interested parties both internally and externally.

Our environmental objectives are set out in our Environmental Manual (EMS002) and progress is regularly monitored via our management review process. Objectives are available to interested parties upon request.

The company's directors, managers and all employees of the organisation are fully committed to implementing and maintaining this policy.

Signed:



Date: 30/01/2024

Neal Harrison

Executive Chairman