

## Information Security Policy

At Convergence (Group Networks) Limited we believe that the protection of information assets, including those entrusted to us by our partners and our customers, is vital to the success of our business. We are committed to safeguarding physical and electronic information assets to ensure that regulatory, operational, and contractual requirements are fulfilled.

The business supports employees' efforts to secure information through continual training and awareness programmes, conducting of internal audits and monitoring the effectiveness of our policies through performance evaluation and risk assessment as well as carrying out regular management reviews on information security.

We have established an Information Security Management System (ISMS) that satisfies the requirement of ISO 27001:2022. We have implemented the necessary controls and supporting policies required to identify and protect the confidentiality, integrity and availability of information.

We recognise the need for continual monitoring, review and improvement of our systems and set performance measures to achieve this.

The Directors are fully committed to ensuring that:

- Confidentiality of information is maintained
- Integrity of information is maintained throughout the process
- Availability of information and systems for business requirements will be controlled and met

As a business, we are committed to continual improvement and to this end information security objectives are established and documented in our Compliance Plan. Performance against the information security objectives is reviewed regularly as part of our ongoing management review process.

The company's directors, managers and all employees of the organisation are fully committed to implementing and maintaining this policy.

Signed:



Neal Harrison  
**Executive Chairman**

Date:

05 January 2026